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Abstract

Note that the abstract is to represent the problem definition as well as the contribution and the results in one paragraph. *\**CRITICAL: Do Not Use Symbols, Special Characters, Footnotes, or Math in Paper Title or Abstract. The number of words in abstract should be between 100 and 150.

*Keywords:* between 3 to 5 words, separated by commas

The paper is introduced here. The paragraphs continue from here and are only separated by headings, subheadings, images and formulae. Before each new section, put an empty line. The section headings are arranged by numbers, bold and 10 pt font size. The maximum number of pages for a paper is 12. Here are further instructions for authors:

* 1. General structure

For this conference, the files must be only in MS Word format. To check for typos, please use the ‘spellchecker’ function. Follow this order when typing manuscripts: Title, Authors, Affiliations, Abstract, Keywords, Main text (including figures and tables), References, and Appendix. Avoid hyphenation at the end of a line. Scalar variable names should normally be expressed using italics. Weights and measures should be expressed in SI units.

* 1. Section headings

Section headings should be left justified, with the first letter capitalized and numbered consecutively, starting with the Introduction. Sub-section headings should be in capital and lower-case italic letters, numbered 1.1, 1.2, etc, and left justified, with second and subsequent lines indented.

* 1. Citations

References should be added at the end of the paper using APA format, and its corresponding citation will be added in the order of their appearance in the text. Authors should ensure that every reference in the text appears in the list of references and vice versa. Indicate references by numbers, e.g., [1], in the text. One example of how your references should be listed is given at the end of this template in the ‘References’ section, which will allow you to assemble your reference list according to the correct format and font size.

1. Tables and figures

All tables should be numbered, e.g., Table 1. Headings should be placed above tables, centered. Only horizontal lines should be used within a table. Table 1 is an example which authors may find useful.

Table 1. An example of a table

|  |  |  |
| --- | --- | --- |
| An example of a column heading | Column A(*t*) | Column B(*T*) |
| An entry | 3 | 6 |
| Another entry | 8 | 8 |

All figures should be numbered (1, 2, ..., *n*). All photographs, schemas, graphs and diagrams are to be referred to as “figures”. Low-resolution images are not acceptable. If two images fit next to each other, these may be placed next to each other to save space.

Figures and tables must be embedded into the text. The figure number and caption should be typed below it and in 8 pt font size.



Figure 1. ….

* 1. Footnotes and equations

Footnotes should be avoided if possible. Necessary footnotes should be typed in 8 pt size, at the footer of the page in which they are mentioned and separated from the main text by a short line.

Equations and formulae should be typed and numbered in parentheses on the right-hand side of the page. For example:

|  |  |
| --- | --- |
|  | (1) |

References

1. Agarwal, P. & Sajid, S.M. (2017). A study of job satisfaction, organizational commitment and turnover intention among public and private sector employees. Journal of Management Research, 3(7), 76-97.
2. Belcourt, M., Bohlander, G & Snell, S. (2016). Managing Human Resources. The Canadian Edition, Thomson-Nelson.